



Sustainable and socially responsible actions secure our company's future.

LEONI Group

Occupational safety, health and environment policy

Established in 1917, LEONI is today a global supplier of wires, optical fibers, cables and cable systems as well as a provider of related services for applications in the automotive sector and other industries. As a company that does business worldwide, we strive to harmonise our business success with responsible conduct in relation to people, society and the environment. We are also fully aware of our responsibility in relation to global, long-term challenges such as demographic change, climate change and the limited availability of primary resources.

With our clear goal of sustainable business development, we carefully balance out economic, ecological and social requirements, and face up to our responsibilities by complying with our own Code of Conduct. We offer our customers reliable, high-quality, environmentally-friendly products, which are manufactured in accordance with the relevant industrial health and safety regulations. We declare our commitment to protecting the environment and the health of our workers, and to the continuous improvement of measures aimed at strengthening our social and ecological engagement. Our work here is supported by internationally recognised management systems.

The principles behind our work:

- Social and ecological responsibility is a core corporate goal
- Occupational safety, health and environmental protection form part of all leadership roles
- Safeguarding our employees from injury or illness by preventive identification of risks and reducing any threats
- Continuous improvement of environmental protection measures
- Reducing the impact on the environment caused by our products and processes, where economically viable and technically feasible
- Efficient use of environmental resources and energy
- Prioritising waste avoidance over waste collection and disposal
- Compliance with all legal obligations for environmental protection, safety at work and other requirements. The relevant national standards are our minimum requirements in this context.
- Creating and promoting mutual trust by engaging in dialogue with all interested groups

Nuremberg, 1 August 2017

Dieter Bellé
Chairman of the Board of Directors
(President & CEO)

Bruno Fankhauser
Member of the Board of Directors

Karl Gadesmann
Member of the Board of Directors
(CFO)

Martin Stüttem
Member of the Board of Directors

Raymond Supp-Beringer
Vice President Corporate Sustainability

